

**Replies to the queries raised by prospective bidders, with respect to the Tender No.  
Tender No. 3/8(1)/ALPs/2016-MNCFC (July, 2017)**

No.	Queries	Reply by MNCFC
1	The e-Tender for which we submitted the EMD earlier on 15 <sup>th</sup> March 2017 (copy attached herewith), has been re-opened and we wish to participate in it. In such a case, can we use the earlier submitted EMD to participate again?	Since the date of validity of the earlier EMD has expired or going to expire, the companies need to submit fresh EMD
2	Payment terms	Payment Terms and Conditions have been clearly defined in section 10.0 of Tender Document
3	In the tender, it is mentioned cost incurred on PF/ESI shall be reimbursed on providing the proof / challan copy. All other statutory liability arising in due course shall be reimbursed or not	<p>As mentioned in Section 5.11, <i>“Service Provider will also be required to adhere by the applicable statutory rules and laws of the land, laid down by Government of India and Government of Delhi regarding the wages, benefits and rights for these ALPs like PF/ESI/Medical Insurance Contributions, monthly wage statement leave statement, income tax deductions, etc. If required, MNCFC reserve the right to evolve a joint mechanism with the Service Provider for grievance redressal of ALP.”</i></p> <p>Also, as mentioned in section 11.10 <i>“The Service Provider must meet necessary statutory and legal compliances. MNCFC will not be responsible for any legal action arising out of non-compliance to statutory and other similar legal compliances.”</i></p>
4	Clarity on Gratuity & Maternity dues payment applicable on a case to case basis.	<p>The reply to Query 3 may be referred.</p> <p>All cases will be dealt in accordance with Government of India Rules and Regulations, with the approval of the competent authority. .</p>